



CONDOR COUNTRY CONSULTING, INC.

2015 Statement of Qualifications

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Our Business

Condor Country Consulting, Inc. (CCCI), est. 2001, provides expert biological, botanical, wetland, and cultural resource consulting services for clients in the public and private sectors.

Our Company's Mission

Our mission is to provide our clients with high quality natural and cultural resource products and services so that they can make informed resource management decisions. Our experienced staff will help you navigate the often complex permitting process so you can get your project done efficiently. We understand that project needs and timelines often change, and we readily adapt to those changes. Furthermore, with our community and environmental values in mind, we make sure to donate a small portion of our profits and labor to ongoing non-profit conservation programs.

Services and Familiarity with Pertinent Regulatory Processes

Condor Country Consulting, Inc. provides a range of expert natural and cultural resource services, including resource surveys, monitoring, NEPA and CEQA compliance, resource assessments, and mitigation planning.

Environmental Services

- National Environmental Policy Act (NEPA) and California Environmental Quality Act (CEQA) compliance analysis, documentation, and permitting

Natural Resources

- Initial Study/(Mitigated) Negative Declarations, and EIS/EIR sections for Biological Resources
- U.S. Fish and Wildlife Service (USFWS) Endangered Species Act (ESA) Section 7 and Section 10 consultation
- Working knowledge of permitting processes with a variety of State and Federal Agencies such as the U.S. Army Corps of Engineers (USACE), USFWS, CA Dept. of Fish & Wildlife (CDFW), and others
- Biological Assessments (BA) and Natural Environment Studies (NES)
- Special status wildlife & botanical surveys
- Wetland delineations and stream mapping for USACE and CDFW compliance.
- Habitat assessments
- Mitigation, monitoring, and reporting measures
- Construction monitoring
- USFWS 10(a)(1)(A) permits for the following species:
 - CA tiger salamander
 - CA red-legged frog
 - CA listed Fairy shrimp and tadpole shrimp
 - San Francisco garter snake
 - Alameda whipsnake

Cultural & Paleontological Resources

- Archeological/Paleontological surveys
- Eligibility assessments and Impact mitigation planning
- Initial Study/Negative Declarations, and EIS/EIR sections for Cultural Resources
- National Historic Preservation Act Section 106 Consultation
- Native American consultation
- Historic society consultation, historic archival research
- Construction monitoring
- Established work relationships with State and Federal Permitting Agencies such as California Office of Historic Preservation, USACE, and others.

GPS/GIS mapping and data analysis services

- Production of maps, GIS datasets, and analysis using ESRI® ArcGIS v10.2 software.
- Sub-meter accurate DGPS units with mobile mapping capabilities.

Dun & Bradstreet Number (DUNS): 039908814

North American Industry Classification Codes (NAICS): 541690, 541618, 541720

Key Benefits for our Clients

Our firm conveys a wide variety of benefits to our clients. The most important benefits that we provide include:

- Professional Integrity: CCCI subscribes to the ethical codes of the Society for California Archaeology, the Society for American Archaeology, The Wildlife Society, the Association of Environmental Professionals, and the American Public Works Association.
- Experienced Professional Staff: Members of our staff are experts in their field, actively participate in their respective professional societies, and have over a half-century combined experience in the environmental field. We have worked side by side with diverse partners such as project proponents, regulators, planners, engineers, and the interested public, to collectively move our client's projects forward as efficiently as possible.
- Reliability: CCCI understands the importance of meeting project budgets and schedules. We meet these targets through implementing proper project management.

As an added value to our clients, CCCI possesses the following certifications, which can assist private and public agencies meet their goals:

- Disadvantaged Business Enterprise (DBE), California Unified Certification Program (Caltrans/U.S. Department of Transportation)
- State Women Business Enterprise (SWBE), (Caltrans)
- Small Business Enterprise (SBE), California State Department of General Services
- Women Business Enterprise (WBE), California Public Utilities Commission/Utility Supplier Diversity Program
- Women Business Enterprise (WBE), Small Business Enterprise (SBE) and Local Business Enterprise (LBE), Contra Costa County.

Demonstrated Competence in Preparation of Environmental Analyses and Documentation

Condor Country Consulting, Inc. has experience with, and expertise in, a variety of project types. Our involvement with these projects included providing environmental documents in support of CEQA/NEPA activities, performing archaeological and wildlife surveys, habitat assessments, preparing technical Environmental Studies, GIS/GPS mapping, mitigation site analysis, and surveys and/or trapping for sensitive and endangered species. Examples of project types CCCI has worked on throughout California include:

- Utilities (gas pipelines, telecommunication, construction monitoring)
- Transportation/Public Works (roads, trains, bridges, road maintenance, airports)
- Water (dams, canals, flood control projects, pipelines, mitigation and monitoring)
- Facilities (marinas, campuses, buildings, active and decommissioned military bases)
- Timber harvest projects
- Residential and commercial developments

Demonstrated Evidence of the Continuity of the Firm

Condor Country Consulting, Inc. has successfully served clients in California since 2001. The key people in our firm have decades of experience working with private, local, and state/federal governmental clients. We have successfully balanced our workload, maintained a continuity of staff, and met or exceeded complex work schedules for many clients throughout California.

Condor Country Consulting has provided professional services to various clients including:





BUREAU
VERITAS



J.I. GARCIA CONSTRUCTION INC.



Bay Cities Paving and Grading



Ghirardelli
ASSOCIATES



Condor Country Consulting, Inc. provides ongoing volunteer labor and a portion of our profits to the following non-profit organizations:



Summary of the Specialized Experience and Education of Key Personnel

Ms. Wendy Dexter, President and Principal Biologist of Condor Country Consulting, Inc., has 23 years of professional experience as a wildlife biologist, with an emphasis in herpetology and large branchiopod biology. She has a B.S. in Environmental Planning and Management from the University of California, Davis, and has done graduate work in biology and herpetology at California State University, Hayward (East Bay). Ms. Dexter has federal and state permits to study the San Francisco garter snake (*Thamnophis sirtalis tetrataenia*), Alameda whipsnake (*Masticophis lateralis euryxanthus*), California tiger salamander (*Ambystoma californiense*), California red-legged frog (*Rana draytonii*), and all fairy shrimp and tadpole shrimp listed in California. She also possesses a Scientific Collecting Permit that covers work with these species as well as other reptiles and amphibians in California. In addition, she has direct experience with many other wildlife species. She has past work experience with public agencies such as the USDA-Forest Service and private consulting firms including Jones & Stokes, URS Corporation (Woodward-Clyde International Americas), MSE Group, and Impact Sciences. Ms. Dexter has prepared habitat assessments, Biological Assessments, Natural Environment Studies, biology sections for environmental documents, performed GIS/GPS habitat mapping, mitigation site analysis, and managed formal Section 7 consultation with National Marine Fisheries Service (NMFS) and United States Fish and Wildlife Service (USFWS) regarding salmonids, spotted owls, and other listed species.

Mr. Sean Dexter, Principal Archaeologist and CFO, has 21 years of professional experience as an archaeologist, with an emphasis in the prehistory of California. He has a B.A. in Anthropology from the University of California, Santa Cruz, and completed all the coursework for an M.A. in Anthropology at California State University, Chico. Mr. Dexter was formerly a Project Manager at URS Corporation (Woodward-Clyde International Americas), worked for Dames & Moore, and also for public agencies such as the USDA-Forest Service and the Northeast Information Center of the California Historical Resource Information System. He has directed archaeological site testing programs and data recovery excavations, large-scale archaeological reconnaissance surveys, numerous record searches, as well as the monitoring of construction projects. He has managed large projects in California, Nevada, and Florida, and consulted with the California, Florida, and Nevada State Historic Preservation Offices. Mr. Dexter has extensive experience as an interdisciplinary team member on numerous projects, and has made significant contributions to Environmental Assessments and Environmental Impact Statements in support of National Environmental Policy Act (NEPA) activities. Mr. Dexter has also worked extensively on archaeological projects in refineries and gas and oil production fields, on emergency oil spill response, and is familiar with the types of historic cultural resources associated with this industry.

Ms. Samantha Weber, Senior Biologist, has 19 years of experience in conservation biology and natural resource management. She has an M.S. in Conservation Biology and Ecosystem Management from the University of Michigan, Ann Arbor, and a B.A. in Biology from the University of California, San Diego. Ms. Weber is particularly experienced in planning, coordinating, and conducting natural resource inventory and monitoring

programs. Ms. Weber has conducted and coordinated the inventory or monitoring of the marine rocky intertidal community, reptiles and amphibians, terrestrial invertebrates, small mammals, carnivores, breeding birds, terrestrial vascular plants, and air quality. She has authored several Natural Environment Studies and Biological Assessments, and specializes in planning and NEPA compliance.

Ms. Darcee Guttilla, Staff Biologist II, has 19 years of field experience working in central California and the California Channel Islands. She possesses a M.S. in Biology from California State University, Fullerton, and a B.S. in Zoology from the University of California, Santa Barbara. She has extensive experience in endangered species management and working with species of conservation concern. Her breadth of field skills include: live-trapping and handling mammals, radio telemetry, track plates, remote cameras, spotlight surveys, identification of California birds by sight and sound, nest surveys, pitfall trap arrays, amphibian surveys, monitoring for nonnative/invasive species, chemical/mechanical control of noxious weeds, vegetation identification and mapping, native plant propagation, and habitat restoration. Most recently, Darcee conducted biological compliance monitoring and mitigation for federal Military Munitions Response Program's following species: El Segundo blue butterfly, California red-legged frog, vernal pool fairy shrimp, Western snowy plover, California least tern, Gaviota tarplant, dune thistle, beach layia, and Gambel's watercress; and consulted on California tiger salamander and California burrowing owl. Darcee also participates in the USGS annual North American Breeding Bird Survey in Santa Barbara County. Ms. Guttilla has live-trapped and handled the following small mammal species: dusky-footed woodrat, California mouse, deer mouse, Western harvest mouse, California pocket mouse, Southern grasshopper mouse, California vole, Desert kangaroo rat, and White-tail antelope squirrel. She has conducted numerous riparian and bird and nest surveys in central and southern California; and is familiar with Virginia rail behavior and vocalizations.

Mr. Ted Robertson, Staff Biologist, has 25 years of experience teaching wildlife courses at University of California field stations, has lead numerous research and grant projects, and has seven years experience as a wildlife consultant. He has a B.S. in Conservation of Natural Resources from the University of California, Berkeley. He has extensive experience in wildlife biology, botany, ornithology, forestry, invertebrates (terrestrial, aquatic and marine), marine biology, taxonomy, wetland delineations, lichenology and geology. He has conducted field work in almost every western ecosystem and California plant community and has taught over 200 field courses in these subjects. He has worked professionally in all types of environmental extremes including high angle rock, swift water (class 5 guide), steep snow, and ice. His field experience includes the following: Mammal capture and survey techniques (live-trapping, mark-recapture, immobilization, track plates, camera stations, telemetry, drift fences, spot-lighting); skull and track ID; avian censuses, point counts and nest searches; reptile and amphibian surveys; plant ID and vegetation surveys; habitat inventories, biological assessments, special status species surveys, wildlife management practices, forest surveys (BAF, corers, clinometers), invertebrate surveys (terrestrial, freshwater and marine), freshwater fish surveys and construction monitoring. He has a Scientific Collecting Permit (#: 2310) for mammals, reptiles, amphibians, and terrestrial invertebrates and a California Endangered Species Act Plant Voucher Collecting Permit (#: 2081(a)-12-86-V).

Ms. Erika Walther, Staff Biologist, has five years of experience in wildlife surveys, biological research and management. She possesses a M.S. in Ecology, Evolution and Conservation Biology from San Francisco State University; a M.A. in Energy and Resources from the University of California, Berkeley; and a B.A. in Environmental Studies from the University of California, Santa Barbara. She has conducted avian behavioral, nesting, mist-netting, point count and population surveys, and has held a U.S. Fish and Wildlife Service Permit and a California Department of Fish and Game Scientific Collecting Permit in relation to her research on riparian birds. Ms. Walther also has over 10 years of consulting experience managing efficiency projects in the

energy sector, and has supported several studies aimed at mitigating the impacts of renewable energy projects on wildlife.

Ms. Michelle Kaye Fitzgerald R.P.A., Ph.D., Staff Archaeologist II, is a physical anthropologist and a Registered Professional Archaeologist with over 15 years of experience conducting human osteological analysis for archaeological and forensic investigations, archaeological field and laboratory work, and cultural resource management. Dr. Kaye has direct experience with all phases of archaeology and she has contributed to reports for compliance with archaeological legislation including CEQA, NEPA, NHPA, and NAGPRA. With specializations in human identification and pathological trauma to bone, Dr. Kaye has participated in the excavation of several large burial sites, conducted human osteological inventories and analyses, and prepared biological profiles. She has handled Native American Consultations with numerous federally and non-federally recognized tribes throughout California. Additionally, she has made significant contributions to archaeological projects in California, New Mexico, Utah, Alaska, and Chile. She has experience supervising cross-trained crews of archaeologists and paleontologists on large-scale archaeological surveys. She has recorded and evaluated numerous cultural sites for eligibility for inclusion within the California Register of Historic Resources and the National Register of Historic Places. Dr. Kaye is a recipient of a Lucas Foundation Research Grant, Forensics Science Foundation (2003) and the Geist Fund Grant (2007), and she is a member of the International Association for Identification.

Mr. Armando Cuellar, R.P.A., Staff Archaeologist II, has over twelve years of experience as a surveyor, construction monitor, excavator, and principal investigator for historic and prehistoric sites. He has an M.A. in Anthropology from the California State University East Bay, and a B.S. in Business management from the California State University, San Francisco.

Ms. Samantha Kehr, Staff Biologist, has a B.S. in Wildlife Management from Humboldt State University, CA. She has six years of experience conducting a wide variety of field and lab work, including bird surveys, water quality sampling, construction monitoring, and mosquito/tick trapping. She is familiar with many field techniques and protocols. These include bird occupancy, abundance, productivity surveys, and some mist netting/banding and bleeding techniques. Other skills include GPS (Hand-held), Radio Telemetry, Compass/Topographic map, Densitometer, Microscope, Spectrophotometer, Flow meter, Hydrolab multimeter, dissolved oxygen meter, conductivity meter, pH meter, and the cirrus noise meter. She has also used keys to identify species (insects, marine invertebrates, mammals and plants), and has been trained on Kick net macro invertebrate sampling. Since starting her current position with Condor Country Consulting, Ms. Kehr has participated in construction monitoring for nesting birds, bird surveys for special-status/ listed species, western pond turtle surveys, plant identification, and wetland delineation. She is permitted to assist with California tiger salamanders and California red-legged frogs (USFWS, by Dan Cordova for the Concord Naval Weapons Station project) on Wendy Dexter's permit. She has also become familiar with exclusion devices such as netting, wildlife fences, along with installation and maintenance of wildlife devices. She has also participated in writing and preparing reports for Biological Assessments, other environmental documents, and data entry.

Ms. Julie Shaw, Biological Technician, has a M.S. and a B.S. in Biological Sciences, both from the California State University, Chico. Her thesis, "Winter Ecology of the Northern Saw-Whet Owl" involved extensive radio-telemetry work, vegetation surveys, and owl pellet dissection, and will be only the second habitat study in California for the species. She has field experience working with a variety of sensitive species for the US Forest Service on the Plumas National Forest, including California spotted owls, northern goshawks, great gray owls, willow flycatchers, mountain yellow-legged frogs, and other nesting bird species. She also performed work through a contractor for two summers on the Plumas National Forest surveying for California spotted owls.

Julie also has been a part of an owl banding station, part of the “Project OwlNet” effort to understand northern saw-whet owl migration and is sub-permitted to band several species of owls.

Ms. Denise Wight, Biological Technician, graduated from Diablo Valley Junior College with an AA in Liberal Arts. She is an accomplished birder. Her field of expertise focuses on teaching others how to listen and identify birds by the sounds they make, both vocal and non-vocal. Denise has been leading birding field trips since 1989, teaching general classes in birding since 1996, and Birding by Ear classes since 2006. Denise also leads various birding field trips, Christmas Bird Counts and private classes, for Mount Diablo, Golden Gate, Marin, and Solano Audubon Societies, Lindsay Wildlife Museum, Point Reyes and San Francisco Bay Bird Observatory, and local community based service clubs. Denise participated in the Contra Costa County and Alameda County Breeding Bird Atlas surveys, where she was acknowledged for reviewing parts of the Contra Costa Breeding Bird Atlas, and as being a “local expert” in the Alameda County Breeding Bird Atlas.

Mr. Christian Knowlton, Biological Technician, has a B.S. in Biological Sciences (Ecology concentration), from California Polytechnic State University, San Luis Obispo. He has experience conducting a wide variety of field and lab work, including bird surveys, raptor surveys, remote camera trapping, herpetological surveys, small mammal trapping, and construction monitoring. Christian has trapped and processed California tiger salamanders and California red-legged frogs. He has also conducted Spotted Owl surveys for the U.S. Forest Service (Pacific Southwest Research Station) in the Lassen National Forest and for Sierra Pacific industries where he assisted with the banding of California spotted owls. As a Wildlife Technician for Sierra Pacific Industries, Christian surveyed for northern goshawk, great gray owl, and California spotted owl and assisted with other wildlife projects. Christian’s curriculum included classes in botany, wildlife management, ornithology and GIS along with statistics and general field techniques. Prior to returning to school Christian served as a Sergeant in the U.S. Army as an Intelligence Analyst in Iraq and Afghanistan, where he prepared technical and analytical reports along with GIS products for the military intelligence community. As an undergraduate, Christian was a teaching assistant for the field botany course at Cal Poly under Dr. David Keil, where he assisted students with learning the flora of California.

Mr. Michael Sutton, Biological Technician, graduated from the California State University, Stanislaus with a BA in Biology (Zoology Concentration) in June of 1979. From 1979 to 1989 he coordinated all phases of large scale agricultural construction projects, including formulating job estimates, arranging delivery schedules, supervising a crew of thirty men, compiling payroll and performing human resource duties. Seeking a career change in 1990, he earned his Single Subject Life Science Credential. He taught science for the next 23 years, most recently as a high school biology teacher at Weston Ranch High School in the Manteca Unified School District. During his time as an educator, he assembled and maintained a living collection of over 65 different species/subspecies of native California amphibians and reptiles and continues to conduct herpetological presentations at campgrounds, parks, and other public venues in central California. From 1997 to 2012, he volunteered time with the California Department of Fish and Wildlife, and also with the Bureau of Land Management. He has extensive experience with Limestone Salamanders, and has been involved in surveying for Vernal Pool Fairy Shrimp, Vernal Pool Tadpole Shrimp, California Tiger Salamanders, Lahontan Cutthroat Trout, California Roach, Western Spadefoots, Red-legged Frogs, Foothill Yellow-legged Frogs, and Sierra Nevada Yellow-legged Frogs. Mike has a wealth of experience night kayaking in the Stockton Delta and travels throughout California to remote regions in search of amphibians and reptiles. He is proficient with GPS equipment and topographical maps.

Mr. Mark Mummert, Biological Technician, is completing his A.A. in Biology from Sacramento City College. Mr. Mummert has over 35 years of work experience, several of which in the field of Biology. In a collegiate lab setting, he has acquired experience in mist-netting for bats and recording pertinent data; live-trapping and

recording data on ringtails; LIMPET protocol in tide pool survey and data collection; botanical surveys; invasive plant species study; limited radio telemetry work tracking ringtails; electrofishing and fish surveying and data collection. Mr. Mummert has gained experience with Rapid Bio Assessment and protocols for water quality and species presence/absence, as well as species abundance. In addition, he has experience with GPS and GIS equipment and programs (ESRI ArcMap), and has worked with keying plants with the *Jepson Manual* of native California plant species. Mr. Mummert is also familiar with CEQA, NEPA, FESA and other related environmental guidelines.

Ms. Cory Singer, Biological Technician, graduated *magna cum laude* from San Francisco State University (SFSU) with a B.S. in Environmental Studies: Natural Resource Management and Conservation and is currently working on her M.S. in ecology, evolution, and conservation from SFSU. She has over two years of experience with ecological research and data collection, and recently won a research grant to study coastal redwood dwelling amphibians. She has trained in ecology, conservation biology, biostatistical analysis, herpetology, ornithology, and state and federal environmental law and policy. She has conducted acoustic surveys for California Clapper rails in the Bay Area, and has worked with California red-legged frogs along with monitoring their egg masses. Cory has been an instructor in herpetological field methods and has experience designing ecological experiments, conducting statistical analysis of research data, creating GIS maps, and writing grant proposals.

Project References:

Condor Country Consulting, Inc. has been employed to provide environmental and archeological services on many projects throughout California. Our client base ranges from private land owners to large public agencies. We specialize in providing services to public agencies including public infrastructure projects and we have worked for many entities including various branches of the US Military, the Midpeninsula Open Space District, California State Parks, Contra Costa County Public Works Department, San Mateo County Public Works Department, San Francisco Public Utilities Commission, California Department of Transportation, Golden Gate Bridge and Highway District, The State Route 4 Bypass Authority, Solano Transportation Authority, Contra Costa Transportation Authority, the cities of Martinez, Hercules, Ione, San Francisco, Mountain View, Lafayette, San Pablo, and San Jose. Below are just a few examples of the kind of services we provide.



Client:

Contact:

Services:

Ms. Leigh Chavez, Environmental Group Manager, 255 Glacier Drive, Martinez, CA 94553
Full-service Environmental Resources on-call services – various projects including:
30+ small projects throughout County, Byron Airport Master Plan Archaeological Survey,
Vasco Road Wildlife Movement Study, Vasco Road Emergency Safety Project,
Vasco Road Safety Improvement Project Phase I Construction Monitoring

Year:

2006-2012

Value:

\$2,225,000

Description of services rendered: Condor Country Consulting, Inc. has performed various small to large task orders under this contract. The largest representative cultural resource tasks provided for the county included the Byron Airport master plan Archaeological Survey, for which staff performed archaeological surveys, evaluated impacts, and authored technical reports to support CEQA documentation. The Vasco Road project has been our largest



project, which is related to a safety improvement at an “urban boundary rural” highway carrying about 33,000 cars per day in eastern Contra Costa County. Staff completed the field work and data analysis for a multi-year wildlife movement study, conducted further geoarchaeological and paleontological surveys, and delivered several complete documents to the client including an Archaeological Survey Report, Historic Property Survey Report, Paleontological Identification and Evaluation Report, wildlife permeability report, Biological Assessment, Natural Environment Study, and Planning Survey Report. These documents resulted from over two years of intensive field work, data management, consultation, and reporting by CCCI, whose services and dedication on this project helped the client navigate the complex permitting process to acquire CEQA and NEPA clearance for this large project. The client continues to consult with CCCI almost daily as experts on the environmental resources in the project area.

**Clients:**

(Project owner) Dept. of the Navy Base Realignment and Closure (BRAC) Program Management Office (Primes), Tetra Tech EM, Inc., Sealaska Environmental, St. George Chadux Corporation, TriEco LLC, and CB&I

Contact: Mr. Stephen DelHomme, P.E., Engineering Director
2901 Wilcrest Drive, Suite 410, Houston, TX 77042

Services: Biological Support – Trapping at former Naval Weapons Station Seal Beach Detachment Concord Naval Facilities Engineering Command Southwest (Concord, CA)

Year: 2010-2017

Value: \$ 1,269,907.31

Description of services rendered: Condor Country Consulting, Inc. performed numerous activities for the US Navy Base Closure and Realignment Commission under this contract for the former Concord Naval Weapons Station. Activities performed included a base wide habitat assessment for the endangered California red-legged frog, California tiger salamander, and Alameda whipsnake; creation of a work plan to exclude these species for the remedial investigations on the base; authoring a Biological Assessment and conducting the associated consultation with US Navy and US Fish and Wildlife biologists to permit the project. Condor Country Consulting staff has constructed nearly 10,000 feet of exclusion fencing at the base to trap and exclude the endangered species of concern from the proposed work areas so that remediation activities can proceed. Staff continues to trap the exclusion areas and will perform on-site biological monitoring during the remediation activities.





Client: California Department of Parks and Recreation –
Pescadero Marsh Natural Preserve

Contact: Ms. Joanne Kerbavaz, Senior Resource Ecologist, California State Parks, San Mateo Coast Sector, 95
Kelly Ave., Half Moon Bay, CA 94019

Services: Pescadero Marsh Natural Preserve San Francisco Garter Snake Habitat Improvement Assessment
Project (Standard Agreement #C05E0006);
Pescadero Marsh Natural Preserve San Francisco Garter Snake Visual Survey (Standard Agreement
#A0668128)

Year: 2005-2008

Value: \$25,270

Description of services rendered: CCCI staff performed a multi-year, pre- and post-construction San Francisco garter snake trapping study at a habitat enhancement site to assess the effectiveness of a project at a coastal State Park Natural Preserve. Staff designed, installed, and ran the trapping program at the site, and assisted the State Parks staff with consultation with the US Fish and Wildlife Service. Our staff collected data on all wildlife species observed and prepared an annotated species lists and final report. Our staff conducted a separate survey of the entire Pescadero Marsh Natural Preserve to characterize the habitat and map the locations of the endangered snake to assist with land management decisions.



Client: Midpeninsula Regional Open Space District

Contact: Mt. Matt Baldzikowski, Resource Planner I
330 Distel Circle, Los Altos, CA 94022

Services: Biological Services for La Honda Trail San Francisco garter snake (SFGS) Habitat Assessment; Big Dipper Ranch Culvert Replacement; Mindego Ranch Landfill Removal Project; and, SFGS trapping and CRLF egg mass ID at Wool Ranch.

Year: 2007-2010

Value: \$36,000

Description of services rendered: Condor Country Consulting, Inc. has performed a variety of biological projects for the District including a SFGS habitat assessment for a proposed culvert replacement at the Big Dipper Ranch, a trapping study at Wool Ranch in La Honda for the Midpeninsula Regional Open Space District, and a San Francisco garter snake habitat assessment in association with the proposed La Honda Trail. We also provided a Biological Constraints Analysis for the Mindego Ranch Landfill Removal Project. Condor Country Consulting staff continues to provide the District with ongoing biological and botanical services.





Client: State Route 4 Bypass Authority

Contact: Ms. Nancy Wein,
Staff/Senior Civil Engineer
255 Glacier Drive, Martinez, CA 94553

Services: Biological Services for State Route 4, Segment 3

Year: 2006-2008

Value: \$206,000

Description of services rendered: Condor Country Consulting, Inc. reviewed all environmental documentation for this project and prepared a monitoring program for the remaining two years of the project. Species at issue included California red-legged frog, San Joaquin kit fox, Swainson's hawk, burrowing owl, and nesting birds. CCCI coordinated with wildlife agencies, Bypass representatives, species experts, engineers, and contractors to ensure that wildlife were protected during the construction of the new road. CCCI performed all pre-construction surveys and monitoring for this project. Exclusion of hundreds of burrowing owl dens and daily monitoring of two Swainson's hawk nesting pairs were the largest project issues.



Client: **GOLDEN GATE BRIDGE** Highway & Transportation District Golden Gate Bridge
Highway and Transportation District

Contact: Mr. John Eberle, Supervising Civil
Engineer

PO Box 9000, Presidio Station, San
Francisco, CA 94129

Services: Cultural Resources Monitoring for Golden
Gate Bridge Security Project –
North Side;
Cultural Resources Monitoring for Golden
Gate Bridge Retrofit Cleanup Project –
South Side

Year: 2006-2008

Value: \$22,500

Description of services rendered: Condor Country Consulting, Inc. performed archaeological monitoring and surveying for security and seismic retrofit projects along the shoreline of the Golden Gate Bridge. These multi-year monitoring projects involved coordination with the National Park Service and Golden Gate National Recreation Area staff to comply with National Historic Preservation Act Section 106 permitting requirements. Staff performed ongoing construction monitoring, recordation of historic archaeological deposits, archival research, and prepared formal monitoring reports.





Client: SAN FRANCISCO **Public Utilities Commission**

Contact: Ms. Ellen Natesan, San Francisco Public Utilities Commission, 1145 Market Street, 4th Floor, San Francisco, CA 94103

Services: As-needed Environmental Services – *California Tiger Salamander Surveys*
(Contract #837.D);

As-needed Environmental Services – *Western snowy plover monitoring*. (Contract #CS-833.R)

Year: 2007-2008

Value: \$23,800

Description of services rendered: Condor Country Consulting, Inc. performed non-protocol surveys for larval California tiger salamander (*Ambystoma californiense*) on portions of the SFPUC's Alameda Watershed in Alameda and Santa Clara Counties, California. The intent of the surveys were to provide information on the locations of the threatened California tiger salamander and any other special status species, predators, or competitors encountered during the survey. CCCI provided a report to describe the species, survey methods employed, and the results of the surveys including habitat availability; we also included a discussion of survey results in relation to previous survey efforts, methods for maintaining existing populations, and suggestions for prioritizing future surveys. CCCI also provided construction monitoring for western snowy plover at the Ocean Beach sewer outfall.



UC SANTA CRUZ

Client: University of California, Santa Cruz, Physical Planning and Construction

Contact: Ms. Alisa Klaus, Senior Environmental Planner
1156 High St, Barn G, Santa Cruz, CA 95064

Services: Cultural and Biological Resource Services for Infrastructure Improvements

Year: 2008-2013

Value: \$20,000

Description of services rendered: Condor Country Consulting, Inc. has performed various small task orders under this contract. CCCI mapped and recorded historic archaeological sites on the campus, evaluated impacts, and authored technical reports to support CEQA documentation. CCCI staff conducted a survey for special-status plant species at four future emergency storage pod sites at UC Santa Cruz. Prior to conducting the site visit, CCCI staff conducted a literature review of potential special-status plant species, which included the California Native Plant Society rare plant inventory, CNDDDB records, and recent botanical surveys of the area. All species were identified to the lowest justifiable taxon to determine that none had potential to be special-status plants.





Owner: Department of Transportation

Client: AECOM Technical Services, Inc.

Contact: Ms. Susan Chang, 2020 L Street, Suite 300, Sacramento, CA 95811

Services: Archaeological Monitoring

Year: 2013

Value: \$143,946.75

Description of services rendered: Condor Country Consulting, Inc (CCCI) provided archeological monitoring of construction activities and submitted monitoring reports. The California Department of Transportation and Federal Highway Administration improved State Route 101 in Willits, CA, creating a four-lane highway. CCCI archaeologists monitored for presence of subsurface cultural materials that were not previously identified within the construction area. Construction Monitoring Reports include stratigraphic profiles, photographs, and ArcGIS mapping.



CCCI archaeologists conducted field surveys, shovel test pits, and excavations to identify and document archaeological resources. During project implementation, CCCI provided assistance in the recordation of previously unrecorded resources, the designation of environmentally sensitive areas, prehistoric site evaluations, and the writing of data recovery reports. CCCI identified and catalogued cultural resources, including numerous lithics and assisted with Native American site visits.

Client: CirclePoint

Owner: Solano Transportation Authority

Contact: Ms. Audrey Darnell, 135 Main Street, Suite 1600, San Francisco, CA 94105

Services: Biological Resources for the I-80 HOT/Express Lanes Project

Year: 2011-ongoing

Value: \$545,307

Description of services rendered:

CCCI is authoring a Biological Assessment (BA), Natural Environment Study (NES), and Fisheries NES for a High Occupancy Toll lane project for a 12-mile stretch along both sides of Interstate 80 between Fairfield and Vacaville, Solano County, California. Prior to site visits, CCCI performed a literature search to prepare for the wetland and waters survey, and coordinated with the client to acquire access to dozens of private and municipal parcels. Additionally, the crew had to strategically plan surveys to work safely around freeway and street traffic. Condor Country is responsible for all technical studies supporting the Caltrans required documentation, including an extensive field survey for potentially jurisdictional wetlands and waters of the U.S. and State, habitat assessments for California tiger salamander (CATS) and California red-legged frog (CRLF), migratory bird and burrowing owl surveys, protocol surveys for listed fairy shrimp, CATS, CRLF, and bats. This project also required close consultation with Caltrans District 4 Local Assistance staff.





Owner: City of Stockton Public Works Department

Client: C.C. Myers, Inc

Contact: Cale Sherman, Project Engineer, 3286 Fitzgerald Road, Rancho Cordova, CA 95742

Services: Contractor Supplied Biological Services for the French Camp I-5 Interchange

Year: 2012- ongoing

Value: \$250,000.00

Description of services rendered:

Condor Country Consulting is subcontracted by C.C. Myers to comply with Caltrans District 10's Local Assistance requirements to perform biological monitoring services for the French Camp I-5 Interchange Project in Stockton, California. The project consists of widening I-5 and re-constructing the French Camp exit. It covers over 1.5 miles of interstate freeway and includes portions the French Camp Slough. Initial services included pre-construction surveys for sensitive wildlife species (western pond turtle, giant garter snake, riparian woodrat, and riparian brush rabbit) and biological resources (wetlands,



riparian vegetation, elderberry shrubs, and oak trees). Currently, surveys and monitoring continue for giant garter snake in sensitive riparian corridors, as well as for nesting migratory birds and raptors throughout the project area. Condor Country Consulting biologists establish and maintain exclusion buffers and exclusion devices for sensitive resources. A Condor Country Consulting biologist attends weekly project management meetings to discuss environmental issues with the clients and regulatory agencies, and submits subsequent reports on a weekly, monthly, and annual basis discussing all survey and monitoring work that takes place in the project area.



CONDOR COUNTRY CONSULTING, INC.

Our Business Locations

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Résumés

Employee résumés are available upon request.

Schedule of Rates

Our 2015 schedule of rates is available upon request.

GSA Authorized Federal Supply Schedule 899 (Woman Owned Small Business)
available upon request

Dun & Bradstreet Number (DUNS): 039908814

North American Industry Classification System Codes (NAICS):
541690, 541618, 541720